

**JOB TITLE: FIREFIGHTER**

**DEPARTMENT: FIRE DEPARTMENT**

**IMMEDIATE SUPERVISOR: FIRE CAPTAIN**

**DATE APPROVED: 01/14/2010**

NATURE OF WORK

This is a “line” position responsible for performing firefighting, rescue, and emergency medical services in addition to other duties including fire and life safety education and various fire prevention related activities. The work includes performing fire suppression activities including ventilation, overhaul, and salvage of properties involved in fire; rescue activities including extrication of trapped persons; hazardous materials response and mitigation; inspection and public education, while working as a member of an engine company, rescue company, ladder company, or ambulance crew. The position requires working in a hazardous atmosphere both in an individual capacity as well as a team member. Other major responsibilities include inspecting assigned apparatus and equipment to ensure proper order and working condition and maintaining said tools and equipment while working in coordination with supervisors and the department mechanic to perform certain maintenance and minor repairs of assigned apparatus and equipment. The position works under the direct supervision of an assigned Company Officer (Captain) and the general supervision of an assigned Shift Commander (Battalion Chief).

APPOINTMENT ELIGIBILITY REQUIREMENTS

- Must be a citizen of the United States.
- A minimum of a High School Diploma or G.E.D. equivalency certificate.
- Must be no less than 21 years of age and no more than 34 years of age. (Exception: If the candidate has been a paid, full time firefighter with at least two years of paid service, then the candidate’s years of paid service may be subtracted from the candidates current age; if the resultant number is less than 35 [years of age] then the candidate is considered within the age eligibility).
- Must possess a valid driver’s license without record of suspension or revocation.
- Must pass a written and oral Civil Service examination.
- Must pass a thorough background check performed by the fire department.
- Must pass an oral interview conducted by the fire department.
- Must submit to and pass the department physical agility examination.
- Must submit to and pass a required physical examination, conducted after job offer.
- Must submit to and pass a drug screen test.
- Must have no felony convictions.
- Must possess ability to read and write the English Language.

MINIMUM TRAINING REQUIREMENTS

- Obtain Firefighter I and Firefighter II certification, or equivalent.
- Obtain Haz-Mat Operations certification.
- Obtain Basic Pump Operations.

- Obtain ICS-100 and ICS-700 certification.
- Obtain and maintain Arkansas state EMT certification.
- Successfully complete the SFD Probationer Training Program.

### ESSENTIAL JOB FUNCTIONS

- Responds to fire, rescue, and emergency medical calls as a member of an engine company, ladder company, ambulance crew, or other specialized unit.
- Performs a variety of technical and manual labor activities and duties as required to locate, control, and extinguish fires including but not limited to: connecting hoses to nozzles, apparatus, fire hydrants, appliances, and facility fire control devices; pulling, stretching, deploying and advancing fire attack hoses and water supply hoses; applying visual, sensory, technical and judgmental skills to identify and evaluate fire and rescue considerations; selecting and applying various fire control devices and techniques; carrying, positioning, raising, climbing and working from various types of ground and aerial ladders; selecting and working with various hand and power tools.
- Performs a variety of technical and manual labor tasks to ventilate structures involved in fire, smoke, or odor calls to include placing of fans, hose streams, mechanically open roofs, floors, doors, windows, walls, vents, etc.
- Performs a variety of technical and manual labor tasks during forcible entry operations to gain access into structures using various hand and power tools.
- Performs a variety of technical and manual labor tasks during salvage operations to minimize property damage including placing salvage covers, removal and or relocation of property, controlling and removing water, smoke, and heat from structures, etc.
- Performs tasks to safely extricate individuals from various vehicle or equipment related accidents.
- Performs search and rescue activities to locate and remove individuals from various other emergency situations including water rescue, high angle entanglements, collapse of structures, earth cave ins, confined spaces, lost persons, etc.
- Performs various emergency medical assessment, treatment, and transport activities at level of certification (EMT or Paramedic).
- Inspects, maintains, cleans, stocks, and loads various firefighting, rescue, and EMS related tools, equipment, and supplies on department apparatus, units, and vehicles.
- Uses, wears, and maintains various types of personal protective clothing and gear including self contained breathing apparatus, safety gear including helmets, gloves, pants, coats, boots, climbing harness, ropes, water suits, goggles, fully encapsulating hazardous materials suits, etc.
- Uses various communications equipment in both emergency and non-emergency environments including two-way radios, telephones, cell phones, computers, etc.
- Participates in training classes and drills to maintain and enhance firefighting and emergency medical techniques, participates in and may instruct “in station” training activities.
- Performs at the operational level at various hazardous materials emergencies.
- Works with computers to write reports, enter maintenance work orders, etc. as required.

### OTHER JOB FUNCTIONS

- Delivers public fire and life safety education programs, tours, lectures, etc.
- Cleans, maintains, and performs minor repairs to fire stations and grounds.

- Inspects, cleans, tests, and maintains fire hydrants and other related equipment and records such activities
- Performs other duties as assigned by superiors.
- May perform as a backup Apparatus Driver/Operator if qualified and so certified.
- May perform as an Acting Captain if qualified and so certified.

**Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.**

### REQUIREMENTS OF WORK

Requires extensive technical training beyond the high school level in fire science technology, emergency medical care, hazardous materials response, and various technical rescue methodologies to provide the following knowledge, skills, and abilities:

- Thorough knowledge of all emergency techniques and procedures authorized by the SFD or other nationally recognized good practice.
- Thorough knowledge of all policies, rules and regulations, and S.O.G.s of the City, Civil Service Commission, and Fire Department.
- Thorough knowledge of the uses, operations, maintenance requirements, and locations of fire fighting, ems, rescue, haz-mat, special operations, and other emergency equipment tools and apparatus used by the department.
- Working knowledge of fire chemistry, building construction, fire and building codes, inspection principles and practices, emergency operations, EMS care giving.
- Working knowledge of the Incident Command System and the ability to function within it in emergency situations.
- Sound working knowledge of the physical layout of the city, streets, major target hazards, water supply systems, and hydrants.
- Sound working knowledge of apparatus and equipment operations.
- Ability to communicate effectively verbally and in writing.
- Ability to write clear, concise reports and narratives.
- Ability and skills necessary to operate computer software.
- Ability to work with complex instruments and equipment.
- Ability to establish and maintain effective working relationships with other personnel both within the department and outside the department.
- Ability to adapt with changing demands and conflict to ensure positive outcomes.
- Physical and mental ability and endurance to work under sometimes harsh and adverse climate and atmospheric conditions.
- Physical and mental ability and endurance to work within physically threatening and stressful situations.
- Ability to maintain personal physical fitness consistent with department standards.