

Application for Employment

Springdale Police Department

201 N. Spring Street
Springdale, AR 72764

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

Position(s) applied for :			Date of application		
Name		FIRST		MIDDLE	
LAST				Social Security # - -	
Address			CITY		STATE
STREET				ZIP CODE	
Telephone # ()		Mobile/Beeper/Other Phone # ()		E-mail Address	
If you are under 18, and it is required, can you furnish a work permit?.....					<input type="checkbox"/> Yes <input type="checkbox"/> No
If no, please explain					
Have you ever been employed here before? If yes, give dates and positions					<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you legally eligible for employment in this country?.....					<input type="checkbox"/> Yes <input type="checkbox"/> No
Day available for work.....		/ /		What is your desired salary range?..... \$	
Type of Employment desired		<input type="checkbox"/> Full-Time		<input type="checkbox"/> Part -Time	
		<input type="checkbox"/> Temporary		<input type="checkbox"/> Seasonal	
				<input type="checkbox"/> Educational Co-Op	
Are you able to meet the attendance requirements of the positions?.....					<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever pled "guilty" or "no contest" to, or been convicted of a crime?.....					<input type="checkbox"/> Yes <input type="checkbox"/> No
If yes, please provide date(s) and details					

Answering "yes" to these questions does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.

EMPLOYMENT HISTORY

Provide the following information of your past four (4) employers, assignments or volunteer activities, starting with the most recent.

FROM	TO	EMPLOYER	TELEPHONE #
		STARTING JOB TITLE / FINAL JOB TITLE	ADDRESS
		IMMEDIATE SUPERVISOR AND TITLE	SUMMARIZE THE NATURE OF WORK PERFORMED AND JOB RESPONSIBILITIES
MAY WE CONTACT FOR REFERENCE? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> LATER			
REASON FOR LEAVING		HOURLY RATE / SALARY	
		START \$	PER
		FINAL	PER
FROM	TO	EMPLOYER	TELEPHONE #
		STARTING JOB TITLE / FINAL JOB TITLE	ADDRESS
		IMMEDIATE SUPERVISOR AND TITLE	SUMMARIZE THE NATURE OF WORK PERFORMED AND JOB RESPONSIBILITIES
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MAY WE CONTACT FOR REFERENCE? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> LATER			
REASON FOR LEAVING		HOURLY RATE / SALARY	
		START \$	PER
		FINAL	PER

Skills and Qualifications

Summarize any training, skills, licensing and / or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying.

Educational Background (if job related)

NAME AND LOCATION	NUMBER OF YEARS COMPLETED	DID YOU GRADUATE?		COURSE OF STUDY
		MAJOR	DEGREE	
HIGH SCHOOL				
COLLEGE				
OTHER				

References

NAME	TELEPHONE	NUMBERS OF YEARS KNOWN

Applicant Statement

I certify that all information I have provided in order to apply for and secure work with the employer is true, complete and correct.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of this application, or (ii) immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights that claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied, oral or written agreements contrary to the foregoing expressed language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United State and that federal immigration laws require me to complete an I-9 Form in this regard.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant _____

Date _____

CITY of SPRINGDALE

POLICE DEPARTMENT
ADMINISTRATION BUILDING
SPRING STREET
SPRINGDALE, ARKANSAS 72764
(501) 756-8200

OFFICE OF THE CHIEF OF POLICE

PRE-QUALIFICATION REQUIREMENTS FOR EMPLOYMENT AS A CERTIFIED / SWORN POLICE OFFICER

1. Be a United States citizen;
2. Possess a high school diploma or GED certificate;
3. Be no less than 21 years of age;
4. No felony convictions;
5. Possess a valid driver's license;
6. Submit to and pass a written examination;
7. Submit to and pass a physical agility examination;
8. Submit to a pre-employment interview with investigator;
9. Submit to and pass an interview with SPD administrator;
10. Submit to and pass a medical exam (after job is offered);
11. Submit to and pass a psychological exam (after job is offered);
12. Submit to and pass a drug screen for illegal substance (after job is offered);
13. Must be able to read and write the English language.

PHYSICAL AGILITY TEST:

Vertical Jump (inches)	16
One Minute Push Ups (#)	25
One Minute Sit Ups (#)	29
300 Meter Run (seconds)	71.0
1.5 Mile Run (min/sec)	16.28