

Areas of Interest

Please mark your volunteering preferences in order with 1 being your first choice, 2 being second and so on. If you are not at all interested in some of these areas, please mark those with an X.

_____ **Adoption Events:** Take a dog to adoption events and bring them back to the shelter. Speak for the dog to tell his/her story to prospective applicants. It is helpful if you have some dog experience and can read a dog's behavior.

_____ **Dog Walking/Socializing:** Help the dogs get outside their kennels for exercise and people playtime. Train dogs for good manners and basic obedience such as sit, stay, walking on a leash. This requires successful completion of Safe Shelter Animal Handling portion of Volunteer Orientation and strong attention to detail.

_____ **Dog Grooming:** Make the dogs more presentable and/or prepare them for events; Give baths, brush dogs, trim nails...spend quality one-on-one time with them. This requires successful completion of Safe Shelter Animal Handling portion of Volunteer Orientation and strong attention to detail.

_____ **Cat Socializing:** Help cats with human interaction by petting and playing with or them. This requires successful completion of Safe Shelter Animal Handling portion of Volunteer Orientation and strong attention to detail.

_____ **Cat Grooming:** This can be part of socializing as well since you do spend quality time with them. Clipping nails, combing, bathing (rare, but occasionally this is a necessity).

_____ **PetSmart Cat Adoption Center:** We rotate 2 week intervals with other rescues or shelters. Help here consists of cleaning the cages and adoption area, making sure food and water is sufficient, exercising cats (playing). Also, discussing/interviewing adoption candidates is a large part of this area.

Volunteer Agreement

As a volunteer of Springdale Animal Service, I agree to:

- Never strike, handle or treat an animal in such a way that it could be construed as rough or abusive. I will always exercise compassion and care with the animals.
- Hold absolutely confidential all information that I may obtain, directly or indirectly, concerning clients, animals, volunteers and staff. I agree not to seek to obtain confidential information from a client. I understand that intentional or unintentional violation of confidentiality may result in disciplinary action, including termination by SAS and/or possible legal action by others (e.g. clients, customers).
- Become familiar with SAS policies and procedures and uphold their philosophy and standards. I will seek clarification from staff whenever necessary.
- Adhere to SAS policy of not taking pictures on SAS property unless approved by the Animal Services Director and only for the purposes of Petfinder.com, not to be used for any other promotional material, and not interfacing with members of the media unless otherwise instructed by SAS Director.
- Be punctual and conscientious, conduct myself with dignity, courtesy and consideration for others, and strive to make my work professional in quality.
- **Maintain respect for staff members who must perform euthanasia by avoiding questioning and condemnation concerning individual animals or making negative remarks. This behavior is extremely detrimental, both to the morale of the staff and to the reputation of the shelter. Shelter staff members are asked to take the utmost care of the animals and then are asked to euthanize. This stress is unlike any stress found in other environments. It is unfair and unacceptable, but still must be done. *Guilt from performing this task should not be placed upon our staff members, but upon our society.***
- Carry out my assignments in accordance with SAS training and seek assistance from the staff whenever necessary.
- Limit my activity to my assigned work area unless otherwise directed by Animal Services staff.
- Adhere to the policies stated in Dog Walking 101 and other instructional documents provided by SAS.
- Communicate any job related problems, concerns, differences of opinion, conflicts or suggestions only to the Animal Services Director.
- Adhere to sign-in procedures and wear nametag at all times when at the shelter or otherwise representing SAS.
- Notify the volunteer coordinator when and if I choose to discontinue my volunteer service with SAS.

I understand that Springdale Animal Services reserves the right to terminate my volunteer status as a result of any of the following:

- Any abuse or mistreatment of an animal.
- Failure to comply with organizational policies, rules and other regulations.
- Unsatisfactory attitude, work or appearance.
- Any other circumstances which, in the judgment of the Director, would make my continued service as a volunteer contrary to the best interest of SAS.
- Disrespecting staff.

I have read and understand each of the above conditions. My signature below indicates that I agree to comply with them.

Signature

Date

Printed Name

RELEASE AND WAIVER OF LIABILITY AND INDEMNITY AGREEMENT

In consideration of being permitted to enter, for any purpose, the Springdale Animal Shelter (herein defined as including but not limited to: the buildings, grounds, parking and driveway area, and all walkways and other areas appurtenant to any area where any activity related to the day-to-day operations of the Springdale Animal Shelter take place), or being permitted to observe, work for, or for any purpose participate in any way in the day-to-day operations of Springdale Animal Services, THE UNDERSIGNED, for himself, his personal representatives, heirs, and next of kin,:

1. HEREBY RELEASES, WAIVES, DISCHARGES AND COVENANTS NOT TO SUE the City of Springdale or any subdivision thereof, elected and non-elected officials, employees and lessees of premises used to conduct the day-to-day operations of Springdale Animal Services and each of them, their officers and employees, all for the purposes herein referred to as "RELEASEES" from all liability to the undersigned, his personal representatives, assigns, heirs, and next of kin for any and all loss or damage, and any claim or demands therefore on account of injury to the person or property or resulting In death of the undersigned, whether caused by the negligence of the RELEASEES or otherwise while the undersigned is in or upon the premises of Springdale Animal Services, and/or observing, working for or for any purpose participating in the day-to-day operations of Springdale Animal Services.

2. HEREBY AGREES TO INDEMNIFY AND SAVE AND HOLD HARMLESS RELEASEES and each of them from any loss, liability, damage, or cost they may incur do the presence of the undersigned in or upon the premises of Springdale Animal Services or in any way observing, working for or for any purpose participating in the day-to-day operations of Springdale Animal Services and whether caused by the negligence of the RELEASEES or otherwise; and agreed and understand that *nothing herein should be construed to alter, limit, or otherwise compromise that immunity afforded to the City of Springdale under the Constitution and Statutes of the State of Arkansas.*

3. HEREBY ASSUMES FULL RESPONSIBILITY FOR AND RISK OF BODILY INJURY, DEATH OR PROPERTY DAMAGE due to the negligence of RELEASEES or otherwise while in or upon the premises of the Springdale Animal Shelter and/or while observing, working for or for any purpose participating in the day-to-day operations of Springdale Animal Services.

THE UNDERSIGNED expressly acknowledges and agrees that the activities of the day-to-day operations of Springdale Animal Services *are very dangerous and involve risk of serious injury and/or death and/or property damage.* THE UNDERSIGNED further expressly agrees that the forgoing release, waiver, and indemnity agreement is intended to be as broad and inclusive as is permitted by the law of the State of Arkansas, and that if any portion thereof is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect.

THE UNDERSIGNED HAS READ AND VOLUNTARILY SIGNS THE RELEASE AND WAIVER OF LIABILITY AND INDEMNITY AGREEMENT, and further agrees that no oral representations, statements or inducements apart from the foregoing written agreement have been made.

Signature

Date

Printed Name